

Rules and Regulations adopted in connection with POSH Act.2013

INTERNAL COMPLAINT COMMITTEE

Lakhimpur Kendriya Mahavidyalaya,

Date: 01.08.2026

Conducting Enquiry:-

- 1) The ICC shall upon receipt of the complaint and be sent one copy of the complain to the respondent within a period of seven days of such receipts.
- 2) After receipt of the copy of the complaint, the respondent shall file his/her reply to the complaint along with list of documents and Names and address of within a period of 10 days.
- 3) The enquiry will be completed within a period of 90 days from the receipt of complaint.
- 4) An appeal against the findings or/recommendations of the ICC may be filled by either party before the Executive Authority of the HEI, within a period of 30 days from the date of recommendations.
- 5) The identities of the aggrieved party of victim of the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.



Mrs. Barnali Bhuyan
Chairperson
Internal Complaint Committee
Lakhimpur Kendriya Mahavidyalaya



Mrs. Rupa Mahanta
Secretary
Internal Complaint Committee
Lakhimpur Kendriya Mahavidyalaya



OFFICE OF THE PRINCIPAL
LAKHIMPUR KENDRIYA MAHAVIDYALAYA
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Dr. Golap Sarma Boruah, M.A. Ph.D.
Principal & Secretary.

Ref.No. LKM/2026/Misc./1142(A-G)

Date:- 01/08/2026

ORDER

In exercise of the Director of Higher Education, Assam, Kahilipara, Guwahati -19 letter No. Ecf. 392144/1 dtd. 07/10/2023 and this office earlier letter No. LKM/2024/Misc/32(A-N) dtd. 17/01/2024 I am pleased to re-constitute a committee under the name & style **Internal Complaints Committee(ICC)**, Lakhimpur Kendriya Mahavidyalaya comprising of the following members for a period of 3(three) years with immediate effect.

COMMITTEE MEMBERS:-

- | | |
|--|-------------------|
| (1) Mrs. Barnali Bhuyan, Assoc. Prof. in Economics, LKM
Mobile No. 9365585209, E-mail-bhuyanbarnali8@gmail.com | :-Chairperson |
| (2) Mrs. Rupa Mahanta, Asstt. Prof. in Mathematics, LKM
Mobile No. 9435086320, E-mail-mahantarupa69@gmail.com | :-Secretary |
| (3) Dr. Prasanta Phukan, Assoc. Prof. in Sociology, LKM
Mobile No. 6001342164, E-mail-phukanlprasanta71@gmail.com | :-Member |
| (4) Dr. Ratna Bora, Sr. M & H.O. Boginadi,
Mobile No. 9435389538, E-mail-drratnaboral@gmail.com | :-External Member |
| (5) Mrs. Rubimoni Deuri, Jr. Assistant, LKM
Mobile No. 7002765203, E-mail-rubimonideuri@gmail.com | :-Member |

The committee is asked to aware that a suitable atmosphere is to be run in the college/office among the staff & students so that ICC should ensure that other committees like Sexual Harassment Vigilance Cell, Anti Raging Cell etc. come into force in all respects. Accordingly the committee is asked to convene a meeting in 3(three) months interval regularly and at the beginning of the semester classes.

Principal
Lakhimpur Kendriya Mahavidyalaya
Lakhimpur(Assam)

Ref. No. LKM/2026/Misc./1142(A-G)

Date:- 01/08/2026

Copy to:-

- (1) The President, Governing Body, LKM - for information
- (2) Person concerned – for information & necessary action
- (3) Co-ordinator, IQAC, LKM – for information
- (4) Office file.

Principal
Lakhimpur Kendriya Mahavidyalaya
Lakhimpur(Assam)